studies say boys and girls perform exactly the same in STEAM subjects, ...

#### THEN WHY

are only 35% of all students enrolling in STEAM studies female?

(Eurostat, 2022)

THEN WHY

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gender equality in the workplace is quaranteed by EU treaties, ...

is there an average pay gap of 13% to the disadvantage of women?

(EC, Equal Pay? Factsheet

# LET'S TALK ABOUT GENDER BALANCE IN STEAM EDUCATION!

gender pay gaps disappear with men and women working the same hours or in the same position, ...

#### THEN WHY

can only 70% of women work fulltime and why are only 35% of all management positions held by women?

Eurostat, 2022/2023

## THEN WHY

If skilled labour shortages in the STEAM sector ieopardise the EU's economy, ...

don't we care that gender bias, derogatory behaviour and sexual harassment are still the main reasons why many women pursue careers in other fields? (EURES (2022): Report on labo shortages and surpluses)

#### THEN WHY

do we still buy blue cars for boys and pink dolls for girls?

we believe in raising future generations without gender prejudices and stereotypes, ...

## IF YOU THINK HIGHER EDUCATION SHOULD **TACKLE THESE ISSUES – WE AGREE!**

















### **Empowering and Inspiring Higher Education Students in the STEAM field**

#### **PROJECT PARTNERS**













**DURATION** 12/2022-11/2024

Building the capacity of higher education providers to implement hands-on STEAM activities following gender equality approaches.

Developing learning materials and resources for higher education providers and industry leaders to promote women's empowerment and engagement in SŤEAM.

Enhancing women's confidence towards STEAM, motivating them to consider a relevant career

Increasing and nurturing women's interest in the digital sector through the development of a mentoring programme, gender inclusive teaching activities and open education resources.

> Development of three project results: guidance and mentoring programme, e-learning environment, educational e-courses.

MAIN OBJECTIVES AND RESULTS